

Camper Dismissal Policy

Lifeway Camps seek to provide the safest environment possible for camp. In order to make that happen, we require strict adherence to all camp rules and policies. We reserve the right to dismiss a camper from camp whose conduct is severely disruptive or creates physical harm to self or others. This includes but is not limited to:

1. Possession or use of any tobacco or vape products, alcoholic beverages, illegal substances or related paraphernalia
2. Possession of a weapon (including a knife); making a threat involving a weapon
3. Exhibiting any dangerous behavior that could endanger the health and safety to self or others
4. Excessive bullying; acts of aggression, violence or harassment; hazing activities; inappropriate physical contact
5. Use of any hate-oriented, profane, threatening, or racially discriminatory language. Examples include but not limited to:
 - a. Racial, ethnic, or cultural slurs
 - b. Verbal, non-verbal (gesturing, etc), and written communication that is reasonably perceived as threatening, intimidating, or harassing
 - c. Derogatory jokes, comments, or gestures related to race, ethnicity, or identity
 - d. Language intended to intimidate, humiliate, or marginalize others.
6. Theft or willful destruction of property of camp or another person
7. A male camper found in a designated female living/sleeping area or a female camper found in a designated male living/sleeping area
8. Engaging in inappropriate sexual relations with another student at camp
9. Repeated or continued acts of disrespect to staff or other campers in action or language

The decision to dismiss a student from camp will be made by the camp director after consulting with camp leadership and the camper's group leader. A phone call will be made to the parent/guardian to arrange for immediate pick up at the parent/guardian's expense. The dismissed camper may or may not be allowed to return to camp the following year depending on the situation.

No refunds will be issued to the dismissed camper, and the dismissal must be documented in writing by the camp director. This documentation is to include the date, time and place of incident, names of all parties involved and camp staff present, church name, group leader name, and a full and detailed description of the incident. All



conversations with students and parents regarding incidents will be kept confidential unless there is legal reason to discuss the issue.

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