

2027 FUGE Camps SLA

THE PROCESS

Thank you for your interest in the FUGE Camps Student Leader Apprentice program for 2027. Please be sure to read all the information so you have a good understanding of what the program will offer and are aware of all requirements and due dates for the application.

We ask that you fill out your application by **December 31, 2026**. You must also have 3 references submitted by **December 31, 2026** in order to be considered. If you are selected to participate, you will be notified via **email** no later than **February 1, 2027**. Visit www.fugecamps.com/sla to find the application and reference information.

INFORMATION

The FUGE Camps Student Leader Apprentice (SLA) program is a two-week experience for students who are about to enter or who have just completed their senior year in high school. The program is designed for students who LOVE camp and want to learn more about leadership in the camp environment.

WEEK ONE

The first week of the SLA experience combines a variety of hands-on leadership experiences to move students out of their comfort zone. Every activity throughout the first week is designed to give students a wide variety of experiences. Some students will connect with certain aspects more than others, but all are intentional in developing valuable leadership skills. Week 1 experiences include:

- **Leadership Training:** Students will participate in Bible study as well as additional leadership studies that will help in identifying areas of strengths and weaknesses.
- **Team Building:** Students will work as a team to complete team building challenges, and recreation initiatives. These experiences are designed to stretch SLA students beyond their comfort zone and help them unite as a team.
- **Ministry Sites:** Students will spend time serving in the community with fellow SLA participants. Some sites will offer face to face interaction with people while other sites may involve behind-the-scenes tasks. All sites are designed to provide students with a picture of community needs and how they can be involved in their own communities back home.
- **Preparation for Apprentice Week:** Students will prepare to be apprenticed to a FUGE Camps staffer during their second week.

WEEK TWO

During the second week of the program, students will be apprenticed to a FUGE Camps staffer and will experience first-hand what it is like to serve in camp ministry. Students will be given various tasks and roles throughout the week as they serve alongside the FUGE Camps staff. Students will attend staff meetings and participate in the majority, though not all, of staff activities throughout the week.

LOCATIONS

The SLA program will be offered at **two locations** in the summer of 2027 – **North Greenville University** in Tigerville, SC and **Union University** in Jackson, TN.

North Greenville University in Tigerville, SC

- Dates // May 31-June 12, June 7-19, June 14-26, June 21-July 3, June 28-July 10, July 5-17
- Cost // \$499 - \$200 non-refundable deposit due within two weeks of offered placement, remaining balance (\$299) due April 15.
- North Greenville offers both Centrifuge and MFuge, so students will have the opportunity to shadow in one of these programs. This assignment will be made once students arrive at SLA – not before.

Union University in Jackson, TN

- Dates // May 31-June 12, June 7-19, June 14-26, June 21-July 3, June 28-July 10, July 5-17, July 12-24
- Cost // \$564 - \$200 non-refundable deposit due within two weeks of offered placement, remaining balance (\$364) due April 15.
- Union University offers both Centrifuge and MFuge, so students will have the opportunity to shadow in one of these programs. This assignment will be made once students arrive at SLA – not before.

****The cost of the program includes all meals and lodging for the two weeks as well as two t-shirts, leadership and Bible study materials. Transportation to and from the program is *not* included in the cost. ****

TRANSPORTATION

Lifeway Camps will not be providing travel for camp participants to and from the airport based on updated regulations. If you are placed at a location where flying is your preferred method of travel, it will be your responsibility to arrange transportation to and from the airport. The majority of the two-week program experience will take place on campus due to transportation restrictions. If you have specific transportation related questions, please email Averil Phipps at slafuge@lifeway.com.

APPLICATION SPECIFICS

The 2027 FUGE Camps Student Leadership Apprentice (SLA) Program application is hosted through Lifeway Christian Resources' employment platform. While you will complete your application through a website that is also used for Lifeway job postings, the SLA Program is NOT a paid employment opportunity. Rather, it is a two-week leadership development experience designed specifically for students.

Because the application is housed within our ICIMS system, you may encounter language, forms, and processes that resemble a traditional job application. Please note that your submission is being considered for an unpaid leadership program, not for a summer staff position or other paid employment opportunity.

One benefit of using this platform is that it allows all application materials, references, and communication to remain in one place, creating a more streamlined and user-friendly experience. We encourage you to keep track of your login credentials, as the same account can be used if you choose to apply for future opportunities with FUGE Camps or Lifeway.

UPON APPLICATION COMPLETION

Because the SLA application is hosted through our ICIMS system, you will automatically receive a confirmation email once your application has been submitted. This email simply confirms that we have received your application.

Since ICIMS is also used for hiring paid summer staff, the confirmation email may contain language related to employment or job applications. Please note that this language does not apply to the SLA Program. Your application is being considered for a two-week leadership development opportunity, not a paid employment position.

We wanted to make you aware of this in advance so that the automated email does not cause any confusion. **This email will include details about *SkillSurvey*, which is the platform where you will enter your reference information. You will receive a separate email from *SkillSurvey* with steps to complete your references, so be on the lookout for that email upon application completion.** Additional communication regarding the SLA Program will come directly from the FUGE Camps team.

REFERENCES

You are unable to be placed for the SLA Program unless you have submitted three references in accordance with these guidelines. Please double check as you communicate with references that they know which category they fall under to best complete the form. The three references need to be from one of each of the following people:

- Reference #1 – Student Minister, Youth Leader or Church Pastor
- Reference #2 – Sunday School/Small Group teacher or someone who has spiritually taught you
- Reference #3 – An adult who has known you well for several years (This could be a teacher, family friend, coach, etc.)

Please feel free to email Averí Phipps at slafuge@lifeway.com with any questions.